



U.A. Local 447 Health and Welfare Plan

A N N U A L O P E N E N R O L L M E N T

Dear Active Health Plan Participant:

December is annual open enrollment month for changing your medical coverage from Kaiser to the U.A. Local 447 Self-Funded PPO Medical Plan or from the U.A. Local 447 Self-Funded PPO Medical Plan to Kaiser. The Plan has added many new benefits so please review your new Summary Plan Description booklet carefully. If you are interested in changing your medical coverage and would like more information on either Plan, please notify the Trust Fund Office at (916) 457-0821 and request the appropriate forms.

Change of Enrollment forms must be submitted to the Trust Fund Office no later than Friday, December 19, 2008 for new coverage to be effective January 1, 2009.

If you do not wish to change your coverage and wish to continue with the same Plan, no action is required on your part and you may disregard this notice.

**Jerry Lund, Administrator
For the Joint Board of Trustees**