

## ***PENSION PLAN ENHANCEMENT OPTION***

### ***Use All or Part of Your U.A. Local 447 Defined Contribution Plan Distribution to Increase the Amount of Your Pension***

The advantages of this option are:

- It's voluntary.
- It provides a way to spread taxed on the Defined Contribution distribution over time, thereby deferring taxes upon retirement.
- It provides you the security of receiving a benefit for life.
- It avoids the fees and commissions you would have to spend on insurance or annuity products.
- It allows you to benefit from the higher interest rate generated by professionally managed funds without taking the risks inherent in getting those higher rates.
- It provides that any balance left from the amount originally transferred is paid to a named beneficiary.

The main points to remember are:

- You must be eligible for a pension; the pension amount does not matter.
- If you wish to increase your pension amount, you must transfer at least \$10,000 from your Defined Contribution Plan account into the Pension Plan. The more you put in, the greater the benefit.
- The amount of the increase will depend on your age and the pension option you choose.
- You may designate a beneficiary to receive any unpaid portion of the principal amount you transfer.